



It's hard to imagine the challenges faced by students who have been ordered to learn in a foreign language, as without linguistic inclusion, there is no equal access to education. Current International Mother Language Day events include multicultural festivals, which promote hearing of all voices, and display social cohesion, cultural awareness, and tolerance. The unique nuances and subtleties of linguistic communication, which connect individuals to culture and personal identity, are valued and encouraged.

#HEALTH

Could dancing 20 minutes daily in your kitchen be enough to meet fitness goals?

WHO recommends adults should do 150-300 minutes of moderate or 75-150 minutes of vigorous activity per week. Many relate this to jogging, going to the gym, swimming, or other physical activity. But the study found dancing is just as effective.



Do you struggle with going to the gym religiously? Are you looking for an easier way to hit your weekly fitness goals? Well, you could reach your exercise

goals by just dancing. According to a new study conducted by scientists from Northeastern University in Boston, Massachusetts, dancing in your kitchen for 20 minutes every morning could be enough to make you fit.

Dancing as effective as other exercise forms

As per current guidelines suggested by NHS (National Health Service), adults should complete 150 minutes of moderate to vigorous-intensity exercise per week. Meanwhile, WHO recommends that adults should

do 150-300 minutes of moderate or 75-150 minutes of vigorous activity per week. Many relate this to jogging, going to the gym, swimming, or other physical activity. But the study found dancing is just as effective.



The study

The researchers recruited 48 participants aged 18 to 83 years. They investigated how much time you would need to spend casually dancing to constitute 'moderate' exercise. Their experience ranged from none to 56 years of dance training. They were asked to participate in five-minute bursts of dancing, with and without music.

To be a health-enhancing physical activity, the answer was 'yes.' All adults were able to reach a health-enhancing level of activity without being told what intensity to dance at. He told the American Association for the Advancement of Science (AAAS) conference, "They just put on their own music and danced around, and even when they didn't have music on, they were still reaching that level. The main idea for us is that dance is a really accessible form of physical activity that people can do, even in their homes." "Most people think of dance as something that is light and really easy, but really if you just tell someone to 'have a dance,' they're going to get to that level of intensity that you would ask them to do, if you were a personal trainer," Dr. McCullough concluded.



Why is everyone talking of Hydrogen?

The other big advantage of Hydrogen is that, unlike fossil fuels, it is available in plenty, all across the world, since it is a component of water and can be extracted from ocean water. This extraction is fairly straightforward and has been known for quite some time. It is called Electrolysis and basically consists of splitting the water molecule into its components, Hydrogen and Oxygen, by passing an electric current through water. Hydrogen can also be extracted from hydrocarbons such as fossil fuels, using special chemical and physical processes.



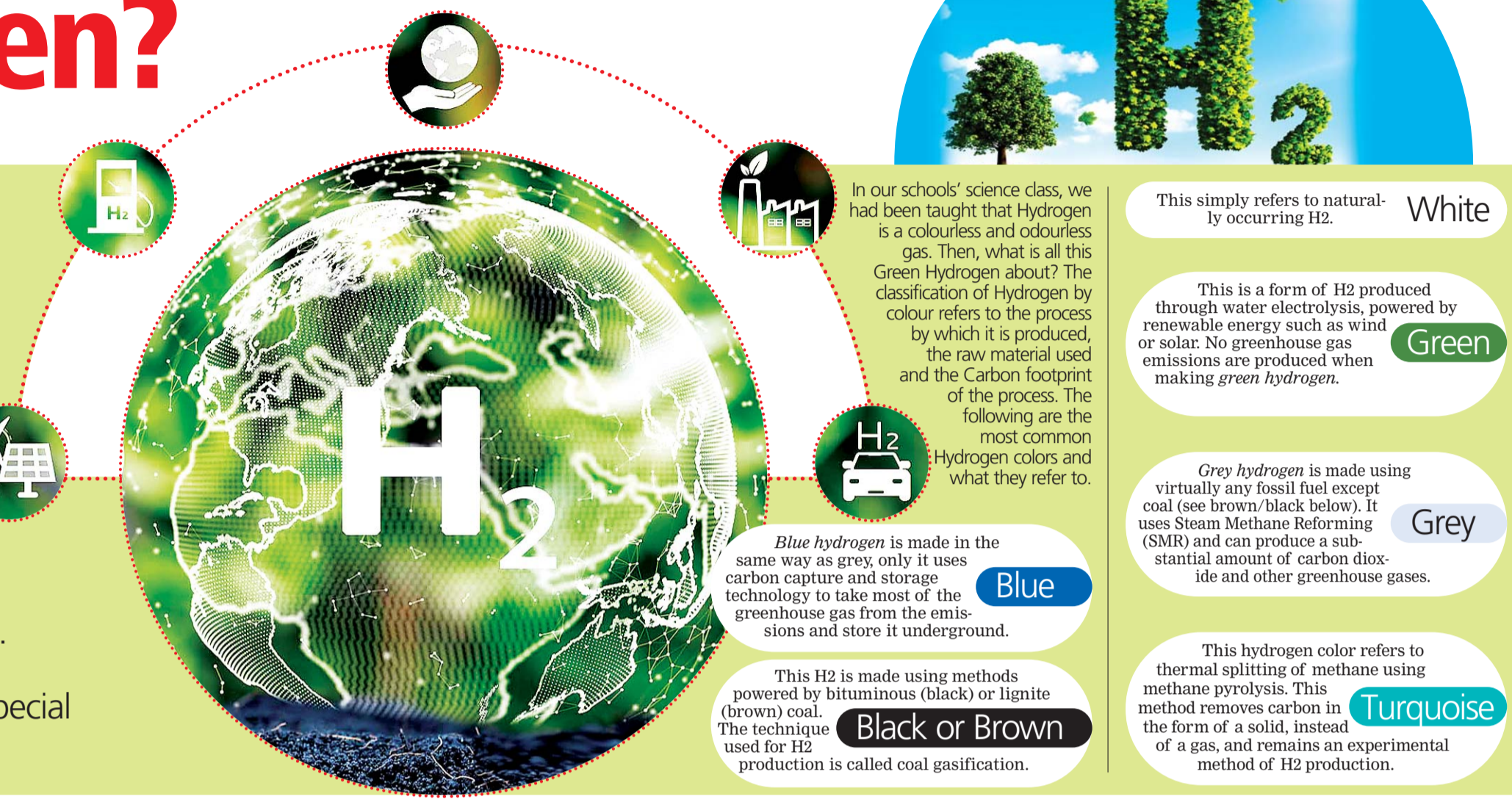
N.N. Sachitanand Senior Journalist

hand, are mainly made up of Hydrogen and Carbon, and when combusted, generate oxides of Carbon as waste, which pollute the atmosphere and end up causing climate change.

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Currently, of the world Hydrogen production capacity of 97 million tonnes per annum (MTPA), hardly 1% is Green Hydrogen. However, both China and the EU nations are ramping up Green Hydrogen capacity and the International Energy Agency expects that by 2030, production capacity of Green Hydrogen will reach 49 MTPA. India has a modest target of reaching 5 MTPA by 2030. Unfortunately, against the advantages of Hydrogen as an energy source, there are a number of problematic issues as to its commercial deployment. First of



#SAVE EARTH



all, the extraction processes themselves are energy intensive, rendering the extracted Hydrogen expensive. For example, Hydrogen from electrolysis can cost anywhere from 6 to 17 times that of gasoline on an energy equivalent basis.

One of the reasons why fossil fuels are preferred for transport applications is their high energy density (heating value per unit volume) at room temperature and pressure. Hydrogen, on the other hand, has the lowest energy density of any fuel. It needs to be compressed by a factor of 3 to compete with natural gas, a factor of 8 to compete with propane and a factor of 2800 to compete with gasoline.

Naturally, all this compression needs energy and adds to its cost. Therefore, even if one were to consider that the combustion efficiency of Hydrogen in an internal combustion engine is 40 per cent higher than gasoline, the compression costs involved are still too prohibitive.

Then, there is the question of cost of commercial transport of Hydrogen. Since it is a very rarefied gas at room temperature and pressure, for transport of meaningful quantities of the fuel, the

gas volume will have to be drastically reduced by compression and even liquefaction. This will consume tremendous amounts of energy. If the storage is in liquid form, very expensive special cryogenic containers are needed since liquid hydrogen turns into gas at minus 252 degrees Celsius. All this will, of course, reduce the cost advantage of higher combustion efficiency of hydrogen.

There has been some research interest in the past two decades on developing materials that can absorb large amounts of hydrogen at room temperature and pressure, and release it for use when needed, with the application of some heat.

Materials under investigation in this area are Metal Hydrides and Metal Organic Frameworks. However, there is still a long way to go to reach a minimum Hydrogen absorption level of 8.5 per cent of the weight of the absorbing material to make this tactic viable.

Currently, the cost of producing Hydrogen varies from \$2 to \$8 per kg., depending on the raw material, process, scale of production and government subsidy. To

things, which might loosen and cause leaks, will require partial disassembly of vehicles, adding to already high maintenance costs.

South Korea took the lead in using Hydrogen as mobility fuel, backed by government funding under a Hydrogen Economy Roadmap, formulated in 2018, which had set ambitious targets, including 6.2 million Hydrogen fuelled vehicles and 1,200 refuelling stations by 2040. According to an analysis by Bloomberg in December last year, none of the targets have been remotely close to being met.

To make matters worse, there have been several explosions and fire accidents in the last five years due to hydrogen leaks in vehicles as well as refuelling stations. In a recent re-inspection of Hydrogen fuelled cars in that country, 1,463 out of 9,482 were found to have Hydrogen gas leaks.

India commenced its Hydrogen campaign with the launch of the National Green Hydrogen Mission in January 2023, with an outlay of Rs. 19,744 crores and the objective of establishing an initial production capacity of 5 million tonnes per annum of Hydrogen. Much of this capacity will come from using electric power from non-fossil energy sources like solar, wind, waste biomass or hydel. (See Box for explanation of Green Hydrogen.)

It is the fond hope of the proponents of the Mission that Hydrogen will become a substantial player in attaining the national goals of independence of imports of energy by 2047 and net zero emissions to the atmosphere by 2070.

As we have seen from the South Korean experience, that is an ambition that appears a bit far-fetched as far as the transport sector is concerned. However, there is a good scope for reducing the use of hydrocarbons by substitution with Hydrogen in certain industries such as those producing ammonia (used in making fertilizers) and steel. This could not only reduce the Carbon emission from these industries, but also make their products more amenable for exports to developed countries, who have started imposing barriers to import of products made by high Carbon footprint processes.

In steel making, for example, the conventional process followed in India is to use coke as an agent to reduce the iron oxide in ore to iron. This coke can be substituted by Hydrogen. This could also cut the demand for coking coal, the mining of which is, itself, a highly polluting industry. That is why, steel and petrochemical companies are among the forefront in India to jump on the Hydrogen bandwagon.

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#CLEAR & CONCISE

Far from being cold or brusque, clarity of language shows confidence in your message and helps others align with your vision.

Fewer Words, More Impact



Ever find yourself trying to sound diplomatic or softening your message with a thousand words? Imagine a kid chasing a baseball into a busy street and the dad saying, "Well, you might want to slow down and rethink that son..." as the cars are screeching to a halt. We get it, you don't want to hurt anyone's feelings.

But here's the reality, more words often don't help. Instead, they can dilute your message and leave people unsure of where you stand. When you're clear and concise, you show respect for people's time and give them the clarity they need to take action. Being brief doesn't mean being cold or uncaring. In fact, it's often the most respectful and effective way to lead.

7 Ways to communicate better with fewer words

- Identify your core message.** Before speaking or writing, take a moment to identify the key message you need to convey. Write down the one thing you want the other person to understand or act on.
- Eliminate qualifiers.** Stop softening your message with qualifiers like "I think," "maybe," or "possibly." Replace them with more direct language. For example, instead of saying, "Maybe, we should consider doing this," say, "We will do this."
- Cut out unnecessary words.** Review your communication and remove anything that doesn't add value. Shorten your sentences and get straight to the point. Challenge yourself to deliver the same message in fewer words.
- Practice saying 'no' concisely.** Get comfortable with saying "no" without over-explaining or justifying. You don't need to apologize or offer an excuse. Simply say, "No. This doesn't align with my current priorities." The more you practice, the easier it gets.
- Pause before responding.** When engaging in conversation or meetings, pause before responding. This gives you time to gather your thoughts and decide what you want to say. This pause can help you avoid rambling and deliver a more concise, powerful response.
- Clarify and summarize.** After giving your message, follow up with a quick summary to ensure that everyone is on the same page. For instance, "To be clear, our decision is to focus on X." This reinforces your message without over-explaining.
- Reaffirm your commitment to conciseness.** At the beginning of each day or meeting, remind yourself, "I will prioritize clarity in my communication today."

Who are you really protecting?

Here's the kicker! When you use more words than necessary, it's easy to assume that you're protecting the other person from discomfort. In truth, you're protecting yourself from whatever bad things you imagine might come with being clear and concise, being disliked, feeling discomfort, and being criticized.

To be clear (pun intended), clarity is not about being harsh. It's about being authentic, honest, and decisive. It's about showing up with integrity and respect for both yourself and others. Kindness doesn't need extra words, it just needs truth. Here are three examples where less is more.

Example 1: The decision
Wordy and vague: "Well, I've been thinking about it for a while, and there are a lot of good options. I'm not sure, but I can see how this one could work."

Concise and clear: "Let's move forward with this option. Here's why..."

Example 2: The feedback
Wordy and vague: "I noticed that we missed the timeline in a few places. There might be a lot of factors influencing this, and maybe, there's a way we can fix it going forward."

Concise and clear: "We missed our timeline. Let's work together to improve time management moving forward."

The practice: "What did you hear?"

Here's a simple and powerful tool! After speaking, ask the person, "What did you hear?" This little practice helps ensure that your message landed clearly. It also opens up an opportunity for clarification because we've all experienced those moments when what we said didn't quite match what was understood. This practice encourages connection and ensures that you're both on the same page.

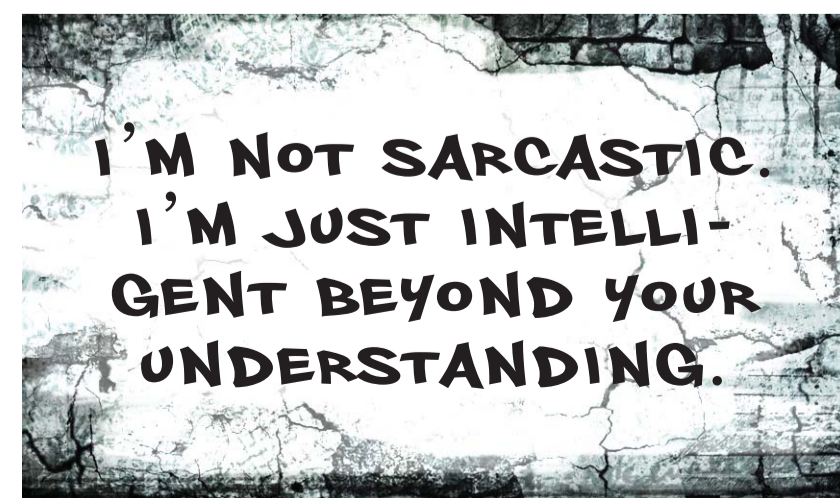
Concise and clear: "I'm unable to take this on right now. Let's find another way to make it happen."



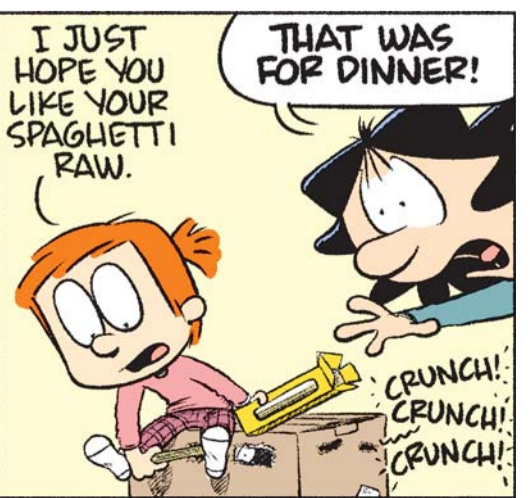
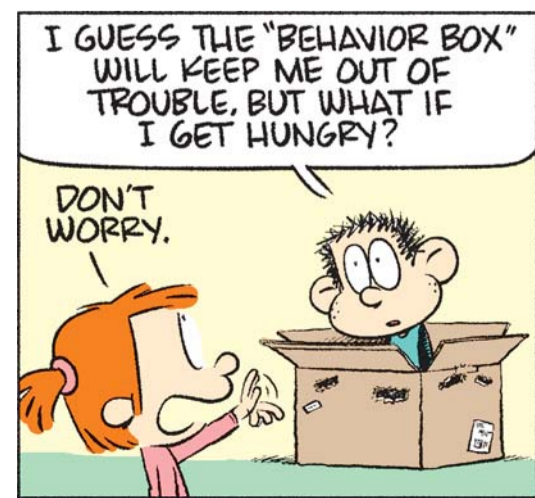
Communicating like a Leader

Using fewer words doesn't mean you're being less compassionate. When you're concise, you respect others enough to get to the point, which builds trust and fosters a culture of respect. There is nothing kind or compassionate in ambiguity. Clarity shows confidence in your message and helps others align with your vision. You can be kind, compassionate, and connected, and be clear and concise at the same time.

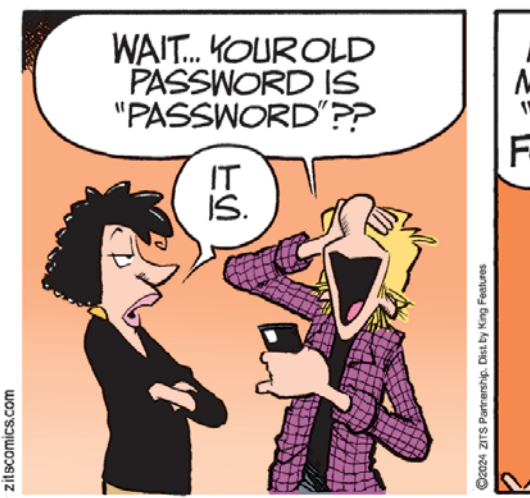
THE WALL



BABY BLUES



ZITS



By Rick Kirkman & Jerry Scott

By Jerry Scott & Jim Borgman